

**Town of Durham  
Board of Selectmen  
Regular Meeting Minutes  
January 30, 2020**

**1. Call to Order:** Kevin Nadeau calls the meeting to Order at 6:30 p.m.

**Members present:** Kevin Nadeau, Chairman; Rob Pontau, Vice Chairman; Marc Farrin; Todd Beaulieu; and Richard George (arrived late)

**Quorum:** Quorum met with five (5) members present

**2. Pledge of Allegiance:** Done

**3. Amendments to Agenda:** Items 5c, 6a, and 6b are tabled to February 11, 2020

**4. Public Comment:** None

**5. Action/Discussion:**

a. Bob Forrest – Carl Junkyard

Todd Beaulieu Moves to accept the permit for the Carl junkyard through the end of September 2020. Rob Pontau Seconds. Motion Carries 5-0.

b. Discussion of Manager Warrant Article – Tabled

d. Assigned Fund Warrant Articles – No Action Taken

f. Map and Ordinance Review Contract – No Action Taken

g. Coastal Humane Society Contract

**Kevin Nadeau Moves to authorize Town Administrator Ruth Glaeser to sign the annual Coastal Humane Society contract. Rich George Seconds. Motion Carries 5-0.**

**6. Consent Agenda:**

**Rob Pontau Moves to Approve the Consent Agenda as presented. Rich George Seconds. Motion Carries 5-0.**

**7. Departments/Committees:**

Town Administrator Ruth Glaeser presents her report.  
Fire Chief Joseph Moore does not present his report (see attached).  
Road Commissioner Calvin Beaumier does not present his report.

**Kevin Nadeau Moves to authorize Ruth Glaeser to sign the deed for the West Durham Methodist Church over to the Friends of the West Durham Methodist Church. Rob Pontau Seconds. Motion Carries 5-0.**

**8. Action & Discussion Items (cont.):**

e. Discussion of Budget Recommendations for Warrant

**The Board goes over each item and discusses. They are not voting on their recommendations tonight, but will forward to Budget Committee and wait for their reaction.**

**9. Selectmen's Comments:**

**Kevin Nadeau announces that the next regular meetings of the Select Board will be at 6:30 p.m. on Tuesday, February 11; and Tuesday, February 25, at the Durham Town Offices.**

**Kevin Nadeau Moves to Adjourn at approximately 9:14 p.m. Rob Pontau Seconds. Motion Carries 5-0.**

Respectfully submitted,

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Kathy Dion  
Meetings Secretary



# DURHAM FIRE & RESCUE

## Chief's Report on Department

### Durham Select Board

01/30/20

**Report Date: 01/27/20**

#### **General Overview:**

- The department is currently functioning well with many discussions and projects underway.

#### **Departmental Changes/Major Projects:**

- 2020 Budget - Completed and presented with follow up information provided. Now awaiting follow up discussion.
- Annual Mandatory Training - DOL complaint training completed. Goal for all members completed before 1/31.
- Updated federal requirements - SAM (System for Award Management) registration and FCC radio license for Repeater on Brickyard Hill renewed.
- Department Annual Training Schedule - Completing annual training schedule for fire and EMS training. Working on several dates for training with mutual aid departments.
- Beginning Review of Department SOG's - Working initially with Chief Officers on initial chapters. Will consult with Town Administrator/Selectboard as needed.

#### **Apparatus:**

- Nothing new to report

#### **Discussion Topics:**

- Billing for Fire Department Responses - Requesting permission to draft warrant article to create billing process for Fire Department Responses to Automobile Accidents.
- 2020 Budget Process - Answer any follow up questions regarding budget presentation for Operational Budget and CIP Requests.
- Fire Department Strategic Planning Meeting - Given recent discussions, I believe the board and the management staff of the Fire Department need to determine how and when this process should be started.

Respectfully Submitted,

Joseph C. Moore

Chief of Department

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	
1	Durham Municipal Budget Overview - 2020				Department Request						Select Board Recommendation						Budget Committee Recommendation									
2		2019	2019	2019	2020					2020	2020		2020	\$ +/-	% +/-	% +/-	% +/-	2020	2020	2020	\$ +/-	% +/-	% +/-	% +/-	2020	2020
3		Budget	Appropriate	Actual Expenditure	Budget (Enter Value)	\$ +/- vs LY Budget	% +/- vs LY Budget	% +/- vs LY Actual	Appropriate (Enter Value)	Raise (Calculates)	Budget (Enter Value)	\$ +/- vs LY Budget	% +/- vs LY Budget	% +/- vs LY Actual	Appropriate (Enter Value)	Raise (Calculates)	Budget (Enter Value)	\$ +/- vs LY Budget	% +/- vs LY Budget	% +/- vs LY Actual	Appropriate (Enter Value)	Raise (Calculates)	Budget (Enter Value)	\$ +/- vs LY Budget	% +/- vs LY Budget	% +/- vs LY Actual
4																										
5	Operating Budget																									
6	Administration	374,931	130,887	373,760	412,205	37,274	9.94%	10.29%	106,357	305,848	395,348	20,417	5.45%	5.78%	106,357	288,991	395,348	20,417	5.45%	5.78%	106,357	288,991	395,348	20,417	5.45%	5.78%
7	Animal Control	15,003	1,934	14,502	16,055	1,052	7.01%	10.71%	1,765	14,290	16,055	1,052	7.01%	10.71%	1,765	14,290	16,055	1,052	7.01%	10.71%	1,765	14,290	16,055	1,052	7.01%	10.71%
8	Assessing	21,150	0	20,062	21,100	(50)	-0.24%	5.17%	0	21,100	21,100	(50)	-0.24%	5.17%	0	21,100	21,100	(50)	-0.24%	5.17%	0	21,100	21,100	(50)	-0.24%	5.17%
9	Cemeteries	8,650	0	4,130	12,650	4,000	46.24%	206.30%	4,300	8,350	4,650	(4,000)	-46.24%	12.59%	4,300	350	4,650	(4,000)	-46.24%	12.59%	4,300	350	4,650	(4,000)	-46.24%	12.59%
10	Debt Service																									
11	Ambulance Bond 2019 MMBB	0	0	0	41,720	41,720				41,720	41,720	41,720				41,720	41,720	41,720					41,720	41,720	41,720	
12	Quint Bond	20,180	0	20,180	0	(20,180)	-100.00%	-100.00%	0	0	0	(20,180)	-100.00%	-100.00%	0	0	0	(20,180)	-100.00%	-100.00%	0	0	0	(20,180)	-100.00%	-100.00%
13	Fire Truck Bond	58,894	49,627	58,894	58,894	0	0.00%	0.00%	58,894	58,894	58,894	0	0.00%	0.00%	58,894	58,894	58,894	0	0.00%	0.00%	58,894	58,894	58,894	0	0.00%	0.00%
14	PW Building Bond	141,524	0	141,523	141,524	0	0.00%	0.00%	141,524	141,524	141,524	0	0.00%	0.00%	141,524	141,524	141,524	0	0.00%	0.00%	141,524	141,524	141,524	0	0.00%	0.00%
15	PW Equipment Bond	91,120	0	91,119	91,120	0	0.00%	0.00%	91,120	91,120	91,120	0	0.00%	0.00%	91,120	91,120	91,120	0	0.00%	0.00%	91,120	91,120	91,120	0	0.00%	0.00%
16	2016 Road Bond	168,992	0	168,991	166,949	(2,043)	-1.21%	-1.21%	166,949	166,949	166,949	(2,043)	-1.21%	-1.21%	166,949	166,949	166,949	(2,043)	-1.21%	-1.21%	166,949	166,949	166,949	(2,043)	-1.21%	-1.21%
17	2018 Road Bond	251,860	0	251,860	247,460	(4,400)	-1.75%	-1.75%	247,460	247,460	247,460	(4,400)	-1.75%	-1.75%	247,460	247,460	247,460	(4,400)	-1.75%	-1.75%	247,460	247,460	247,460	(4,400)	-1.75%	-1.75%
18	2019 Road Bond	0	0	0	244,026	244,026				244,026	244,026	244,026				244,026	244,026	244,026					244,026	244,026	244,026	
19																										
20	Donations	2,000	0	2,000	2,000	0	0.00%	0.00%	0	2,000	0	(2,000)	-100.00%	-100.00%	0	0	0	(2,000)	-100.00%	-100.00%	0	0	0	(2,000)	-100.00%	-100.00%
21	Eureka Center	6,739	840	6,846	6,910	171	2.54%	0.93%	1,240	5,670	6,910	171	2.54%	0.93%	1,240	5,670	6,910	171	2.54%	0.93%	1,240	5,670	6,910	171	2.54%	0.93%
22	Fire-Rescue-EMA	484,325	0	450,241	493,117	8,792	1.82%	9.52%	0	493,117	472,753	(11,572)	-2.39%	5.00%	0	472,753	472,753	(11,572)	-2.39%	5.00%	0	472,753	472,753	(11,572)	-2.39%	5.00%
23	General Assistance	2,000	2,000	514	2,000	0	0.00%	289.11%	359	1,641	1,000	(1,000)	-50.00%	94.55%	359	641	1,000	(1,000)	-50.00%	94.55%	359	641	1,000	(1,000)	-50.00%	94.55%
24	Planning Board/Appeals	46,599	4,680	30,038	42,182	(4,417)	-9.48%	40.43%	510	41,672	35,038	(11,561)	-24.81%	16.65%	510	34,528	35,038	(11,561)	-24.81%	16.65%	510	34,528	35,038	(11,561)	-24.81%	16.65%
25	Public Works	1,231,986	969,657	1,176,923	1,285,008	53,022	4.30%	9.18%	1,006,763	278,245	1,231,986	0	0.00%	4.68%	1,006,763	225,223	1,231,986	0	0.00%	4.68%	1,006,763	225,223	1,231,986	0	0.00%	4.68%
26	Conservation, Park and Recreation	11,250	11,250	9,969	12,550	1,300	11.56%	25.89%	10,986	1,564	10,986	(264)	-2.35%	10.20%	10,986	0	10,986	(264)	-2.35%	10.20%	10,986	0	10,986	(264)	-2.35%	10.20%
27	Solid Waste	210,710	19,770	210,572	255,692	44,982	21.35%	21.43%	20,689	235,003	255,692	44,982	21.35%	21.43%	20,689	235,003	255,692	44,982	21.35%	21.43%	20,689	235,003	255,692	44,982	21.35%	21.43%
28	Telecommunications	54,234	54,234	48,865	55,221	987	1.82%	13.01%	55,221	0	54,234	0	0.00%	10.99%	54,234	0	54,234	0	0.00%	10.99%	54,234	0	54,234	0	0.00%	10.99%
29	Grant Matching	7,500	7,500	7,500	0	(7,500)	-100.00%	-100.00%	0	0	0	(7,500)	-100.00%	-100.00%	0	0	0	(7,500)	-100.00%	-100.00%	0	0	0	(7,500)	-100.00%	-100.00%
30	Raise Pool	15,000	0	na	13,724	(1,276)	-8.51%			13,724	15,000	0	0.00%			15,000	15,000	0	0.00%			15,000	15,000	0	0.00%	
31																										
32	Funds for Town Manager Search	0			8,000	8,000			8,000	0	8,000	8,000			8,000	0	8,000	8,000			8,000	8,000	8,000	8,000		
33	Funds for Severance	0			10,000	10,000			10,000	0	10,000	10,000			10,000	0	10,000	10,000			10,000	10,000	10,000	10,000		
34	Transfer to Emergency Fund	0	0	0	10,000	10,000			10,000	0	10,000	10,000			10,000	0	10,000	10,000			10,000	10,000	10,000	10,000		
35	Placeholder	0	0	0	0	0				0	0	0			0	0	0	0			0	0	0	0		
36	Operating Budget Total	3,224,647	1,252,379	3,088,490	3,650,107	425,460	13.19%	18.18%	1,236,190	2,413,917	3,540,445	315,798	9.79%	14.63%	1,235,203	2,305,242	3,540,445	315,798	9.79%	14.63%	1,235,203	2,305,242	3,540,445	315,798	9.79%	14.63%
37																										
38																										
39	Capital Budget																									
40	Administration Capital Projects	0	0	0	0	0			0	0	0	0			0	0	0	0			0	0	0	0		
41	Assessing Capital	0	0	0	50,000	50,000			50,000	50,000	50,000	50,000			50,000	50,000	50,000	50,000			50,000	50,000	50,000	50,000		
42	Eureka Center Capital Projects	0	0	9,000	0	0		-100.00%	0	0	0	0		-100.00%	0	0	0	0		-100.00%	0	0	0	0		-100.00%
43	Fire Reserve - Capital Expenses	21,400	21,400	16,650	67,550	46,150	215.65%	305.71%	40,000	27,550	45,050	23,650	110.51%	170.57%	45,050	0	45,050	23,650	110.51%	170.57%	45,050	0	45,050	23,650	110.51%	170.57%
44	Fire Capital Reserve	55,000	0	55,000	100,000	45,000	81.82%	81.82%	100,000	100,000	0	(55,000)	-100.00%	-100.00%	0	0	0	(55,000)	-100.00%	-100.00%	0	0	0	(55,000)	-100.00%	-100.00%
45	Public Works - Capital Fund	0	0	0	110,000	110,000			0	110,000	0	0			0	0	0	0			0	0	0	0		
46	Public Works - Capital Expenses	220,000	220,000	194,927	216,202	(3,798)	-1.73%	10.91%	216,202	0	216,202	(3,798)	-1.73%	10.91%	216,202	0	216,202	(3,798)	-1.73%	10.91%	216,202	0	216,202	(3,798)	-1.73%	10.91%
47	Capital Budget Total	296,400	241,400	275,577	543,752	247,352	83.45%	97.31%	256,202	287,550	311,252	14,852	5.01%	12.95%	261,252	50,000	311,252	14,852	5.01%	12.95%	261,252	50,000	311,252	14,852	5.01%	12.95%
48																										
49	Appropriation of Funds from Undesignated Fund for RSU 5 adjustment								77,410						77,410											77,410
50																										
51	GRAND TOTAL:	3,521,047	1,493,779	3,																						

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y												
1	<b>Durham Municipal Budget Overview - 2020</b>					<b>Department Request</b>							<b>Select Board Recommendation</b>						<b>Budget Committee Recommendation</b>																		
53																																					
54	<b>Estimated Tax Impact (for informational purposes only)</b>																																				
55	2019 Taxable Valuation		\$357,297,740																																		
56	2019 MIL Rate		20.25																																		
57																																					
58																																					
59	<b>Municipal Operating Budget - MIL Rate Impact (Estimated)</b>					<b>2019</b>				<b>2020 \$ Var to LY</b>				<b>% Var to LY</b>				<b>2019</b>				<b>2020 \$ Var to LY</b>				<b>% Var to LY</b>											
60	Total Municipal Budget					3,224,647				3,650,107				425,460				13.2%				3,224,647				3,540,445				315,798				9.8%			
61	Less Appropriated Funds					1,252,379				1,236,190				-16,189				-1.3%				1,252,379				1,235,203				-17,176				-1.4%			
62	Less State Sourced Deductions					456,684				536,684				80,000				17.5%				456,684				536,684				80,000				17.5%			
63	Municipal Assessment					1,515,584				1,877,233				361,649				23.9%				1,515,584				1,768,558				252,974				16.7%			
64	Municipal MIL Rate Impact					4.24				5.25				1.01				23.9%				4.24				4.95				0.71				16.7%			
65																																					
66																																					
67	<b>Municipal Capital Budget - MIL Rate Impact (Estimated)</b>					<b>2019</b>				<b>2020 \$ Var to LY</b>				<b>% Var to LY</b>				<b>2019</b>				<b>2020 \$ Var to LY</b>				<b>% Var to LY</b>											
68	Total Municipal Capital Budget					296,400				543,752				247,352				83.5%				296,400				311,252				14,852				5.0%			
69	Less Appropriated Funds					241,400				256,202				14,802				6.1%				241,400				261,252				19,852				8.2%			
70	Municipal Assessment					55,000				287,550				232,550				422.8%				55,000				50,000				-5,000				-9.1%			
71	Municipal MIL Rate Impact					0.15				0.80				0.65				422.8%				0.15				0.14				-0.01				-9.1%			
72																																					
73																																					
74	<b>Total Municipal Budget - MIL Rate Impact (Estimated)</b>					<b>2019</b>				<b>2020 \$ Var to LY</b>				<b>% Var to LY</b>				<b>2019</b>				<b>2020 \$ Var to LY</b>				<b>% Var to LY</b>											
75	Total Municipal Budget					3,521,047				4,193,859				672,812				19.1%				3,521,047				3,851,697				330,650				9.4%			
76	Less Appropriated Funds (Includes RSU 5 Adjustment)					1,493,779				1,569,802				76,023				5.1%				1,493,779				1,573,865				80,086				5.4%			
77	Less State Sourced Deductions					456,684				536,684				80,000				17.5%				456,684				536,684				80,000				17.5%			
78	Municipal Assessment					1,570,584				2,087,373				516,789				32.9%				1,570,584				1,741,148				170,564				10.9%			
79	Municipal MIL Rate Impact					4.40				5.84				1.45				32.9%				4.40				4.87				0.48				10.9%			
80																																					
81																																					
82	<b>Total MIL Rate Impact (Estimated)</b>					<b>2019</b>				<b>2020 \$ Var to LY</b>				<b>% Var to LY</b>				<b>2019</b>				<b>2020 \$ Var to LY</b>				<b>% Var to LY</b>											
83	Municipal Assessment					1,570,584				2,087,373				516,789				32.9%				1,570,584				1,741,148				170,564				10.9%			
84	School Assessment					5,121,576				5,275,223				153,647				3.0%				5,121,576				5,275,223				153,647				3.0%			
85	County Assessment					512,777				528,160				15,383				3.0%				512,777				528,160				15,383				3.0%			
86	Overlay					30,342				61,779				31,437				103.6%				30,342				61,779				31,437				103.6%			
87	Total Assessments					7,235,279				7,952,535				717,256				9.9%				7,235,279				7,606,310				371,031				5.1%			
88																																					
89	<b>Total MIL Rate Impact</b>					<b>20.25</b>				<b>22.26</b>				<b>2.01</b>				<b>9.9%</b>				<b>20.25</b>				<b>21.29</b>				<b>1.04</b>				<b>5.1%</b>			
90	<b>Additional Taxes per \$100,000 valuation</b>					<b>200.74</b>												<b>103.84</b>												<b>103.84</b>							
91																																					
92																																					
93																																					
94																																					
95	<b>Tax Impact Modeling</b>					<b>Amt. Raised or Saved</b>				<b>Changes mil rate by...</b>				<b>\$ Change per 100K Valuation</b>																							
96	Enter amount of increase in green cells to see tax impact.					100,000				0.28				\$27.99																							
97	Enter negative number to model a decrease and see potential savings to taxpayers.					50,000				0.14				\$13.99																							
98						10,000				0.03				\$2.80																							
99						1,000				0.003				\$0.28																							
100						100				0.0003				\$0.03																							
100						-				-				\$0.00																							

2020 Durham Budget Comments by Article	2019 Budget	2019 Actual	2020 Budget Request	Selectmen's Recommendation		Selectmen's Notes
				Total Article Amount	Amount Appropriated	
<b>Operating Budget</b>						
<b>Administration</b> Funds for Town Administrator to go to 5-Day work week (\$8,842) Town Clerk transition salary and benefits (\$13,985) Election year expenses (\$3,050)	\$374,931	\$373,760	\$412,205	\$395,348	\$106,357	Board not recommending a 5-day work week for Town Administrator at this time. Funds for Town Clerk transition and election expenses this year are considered "must do".
<b>Animal Control</b> Contract increase	\$15,003	\$14,502	\$16,055	\$16,055	\$1,765	Board has been very pleased with service since contracting with Lisbon.
<b>Assessing</b> More Tax Mapping funds needed due to expected sub-divisions	\$21,150	\$20,062	\$21,100	\$21,100	\$0	
<b>Cemetaries</b> Project: Renovate wall at Littlefield Cemetary Unable to get bid within budget, requesting larger budget for work.	\$8,650	\$4,130	\$12,650	\$4,650	\$4,300	Committee does not have a reliable quote for wall work. Taking wall out of budget for this year, so they can get a good quote and budget for next year.
<b>Debt Service</b> Quint comes off list, 2019 Road Bond and Ambulance Bond added to list	\$732,570	\$732,570	\$991,693	\$991,693	\$991,693	
<b>Donations</b>	\$2,000	\$2,000	\$2,000	\$0	\$0	Selectmen believe it is not appropriate for the Town to take money from taxpayers and give it to a charity. People are free to make those decisions on their own.
<b>Eureka Center</b> Essentially the same budget as LY No capital projects planned for this year	\$6,739	\$6,846	\$6,910	\$6,910	\$1,240	There are still some maintenance needs in the building.
<b>Fire Department Operations</b>	\$484,325	\$450,241	\$493,117	\$472,753	\$0	This figure is 5% more than the department spent last year, but 2.4% lower than last year's budget. The Board believes that much of the savings in labor this past year is the result of changes the Chief made in how people respond to calls. Some of the savings could be due to lower call volume, but a 5% increase is still over \$20K more than the department spent last year. There should be plenty of room to pay for increased call volume, if it happens.
<b>General Assistance</b> No change from LY	\$2,000	\$2,000	\$2,000	\$1,000	\$359	It has been several years since we spent over \$1,000
<b>Planning Board</b>	\$46,599	\$30,038	\$42,182	\$35,038	\$510	Board felt there was room to run this budget more tightly, given requested amounts vs historical spending for Board Labor, Legal, Meetings Secretary, Advertising, etc.
<b>Public Works</b> Includes \$26,000 for PW parking lot paving Includes \$5,000 in "Minor Equipment" for truck to tow mower trailer Includes \$7,000 for truck washing system	\$1,231,986	\$1,176,923	\$1,285,008	\$1,231,986	\$1,006,763	Budget flat to LY, but 4.68% above what was actually spent. Parking lot paving to be planned for as part of maintenance paving and prioritized with other projects within that line. Washing system to be funded from within budget, if there is room. Not buying a pick-up truck this year.
<b>Conservation, Parks and Recreation</b>	\$11,250	\$9,969	\$12,550	\$10,986	\$10,986	Budget matches amount available for appropriation from collection of recreation related fees (snowmobile fees, boat excise tax) \$2500 each for Softball and Baseball programs

2020 Durham Budget Comments by Article	2019 Budget	2019 Actual	2020 Budget Request	Selectmen's Recommendation		Selectmen's Notes
				Total Article Amount	Amount Appropriated	
Solid Waste	\$210,710	\$210,572	\$255,692	\$255,692	\$20,689	Board is recommending approval of contract as presented. The downturn in the recycling market is a fairly recent occurrence, so it's not yet clear if it's a long term trend or not. A drastic change to our program may be an over-reaction. Contract represents a ceiling, but structured to decrease our cost if the recycling market recovers. Board feels offering recycling is important for the Town even at a higher cost, at least for now...
Significant contract price increase due to Recycling Market downturn						
Telecommunications	\$54,234	\$48,865	\$55,221	\$54,234	\$54,234	
Raise Pool	\$15,000		\$13,724	\$15,000	\$0	Town Administrator added to the request since Board is not recommending a 5-Day work week for her.
Represents approximately a 3% increase						
Funds for Town Manager Search			\$8,000	\$8,000	\$8,000	These funds are to pay for search and recruiting services, as well as advertising for the Town Manager position. This article will only go on the warrant if the Board decides to put the change to a Town Manager on the warrant. Appropriate from Undesignated Funds.
Funds for Severance			\$10,000	\$10,000	\$10,000	If the Town decides to hire a Town Manager, this represents 2 months Salary and Benefits if our current Town Administrator is not selected for the position. This article will only go on the warrant if the Board decides to put the change to a Town Manager on the warrant. Appropriate from Undesignated Funds.
Transfer to Emergency Fund			\$10,000	\$10,000	\$10,000	Building up Emergency Fund, which requires Board and Budget Committee approval to be spent. Town was not in favor of a Selectmen contingency fund last year, but there was broad agreement to build up the emergency fund. Appropriate from Undesignated Funds.
<b>Capital Budget (In rank order by CIP Committee)</b>						
Fire/Rescue SCBA Cylinder Replacement			\$27,550	\$27,550	\$27,550	
Fire/Rescue Protective Gear			\$12,000	\$12,000	\$12,000	
PW Truck 3 Replacement			\$216,202	\$216,202	\$216,202	
Fire Station Well and Septic			\$15,000	\$5,500	\$5,500	Board recommends only funding the well this year.
Quote for well only is \$5,500						
Town Market Value Adjustment			\$50,000	\$50,000	\$0	Board considers this "must do" work due to the status of our current valuations and the impact on residents Homestead Exemptions. This work would be done in 2020, but impact 2021 tax bills.

2020 Durham Budget Comments by Article	2019 Budget	2019 Actual	2020 Budget Request	Selectmen's Recommendation		Selectmen's Notes
				Total Article Amount	Amount Appropriated	
Fire Apparatus Replacement Funding			\$100,000	\$0	\$0	Pausing for a year. Town has not yet done a multi-year, "all-in" review of potential future capital needs in order to determine what level of capital reserve funding would be appropriate.
PW Future Equip/Vehicle Purchases			\$110,000	\$0	\$0	Pausing for a year. Town has not yet done a multi-year, "all-in" review of potential future capital needs in order to determine what level of capital reserve funding would be appropriate.
Fire/Rescue Fleet Assessment			\$13,000	\$0	\$0	Board feels more work needs to be done on whether this is really necessary, and if so, what other options are available.